

Minutes

Squamish Public Library Board
Wednesday, April 19, 2023, 5:30 PM

In attendance: Molly Loudon, Andrew Hamilton, Sarah Bainbridge, Hilary Bloom, Dana Fleming, Doug Race, Hasrat Grewal, Christine Baker, TlatlaKwot

Regrets: Janet Jamieson, Esther de Vos

Minutes: Rya Kobewka

1. **Welcome:** We would like to acknowledge that we are gathered on the unceded territory of the (Skwxwu7mesh) Squamish First Nation
2. **Approval of Agenda**
 - a. Moved: Dana Second: Andrew Moved
3. **Approval of March 15, 2023 minutes**
 - a. Moved: Sarah Second: Dana Moved
4. **Treasurer's Report**

Q1 summary including a review of the balance sheet, income statement, and grant money. A short discussion followed about how to potentially use the grant money – considerations about putting the money aside to use post strategic planning. More clarity should come around the criteria of the grant in June.
5. **Governance Committee Report**

Had a meeting on February 30th: (1) board self-evaluation → could investigate with survey monkey, (2) library director evaluation → review policy and consider staff versus board, (3) policy revisions → reviewing policies.
6. **InterLINK Report**

Neither Hasrat nor Dana were able to attend the last meeting. The big issue right now is finding the replacement for Michael → currently narrowed down to 5 candidates.
7. **Director's Report**

New positions being recruited for currently, as well as recent internal hires. Additionally, Hilary is wanting to think about ways to hear from more voices in the Director's report. Highlighted upcoming events in the upcoming months and a shoutout to Christine for supporting the wonderful event last week.
8. **Council Report**

Council heard about July 23rd being the Squamish Nation amalgamation celebration and wondered about what the library is planning. It is the 100th anniversary of 26 villages coming together to form Squamish Nation. Council also talked about the day camps and campgrounds → is there an opportunity for the library to be involved? Housing news report established housing demand by the numbers. Council is nearing the end of strategic planning – connected and livable community, resilient people and partnerships, protecting our future.

9. Business Arising - none

10. New Business

- a. Connection Question: discussion around what aspects of other libraries' strategic plans people liked and didn't like.
 - i. Suggestions to move to higher level plan (less detail), move to framework format, include reconciliation as priority, balance between photos and text with a few tangible examples of how a priority might be seen in action, keep it simple and accessible, possibly have longer version available with more detail
 - ii. Can we find out who we're not reaching, figure out what to leave out (don't set goals you won't get to; this isn't strategic)
 - iii. Plan to explore bringing in consultant to help us rework values, vision, mission (haven't spent time reviewing values in a long time, and they should stand the test of time, very important aspect), figure out how team and staff can be involved.
- b. Strategic Planning Discussion (continued from last meeting)
 - Executive committee to meet, likely to have RFP out for consultant on strategic plan.
- c. In person vs. virtual meetings
 - Preference is to keep all meetings in person, but day of if a lot of people need to cancel because of illness, etc... Hilary can switch to virtual if required. Long term everyone wants to see hybrid possibility.

11. Adjournment

- a. Moved: Doug Second: Andrew Moved